



OF/BY/FOR ALL
Museum Bootcamp Experience

Close to NINA SIMON

„**Close to NINA SIMON**” was an inspiring
experience offered by
The Romanian Museum Network and
cofinanced by the **National Cultural Fund**.



The **five Romanian museum specialists** who attended the November 2018 edition of the **OF/BY/FOR ALL Bootcamp** were chosen by a selection committee. The participants are:

- **Simona Biriş**, Art Museum, Galaţi;
- **Andreea Drăghicescu**, National Museum of Romanian Literature, Bucharest;
- **Oana Enăşel**, Baia Mare Artistic Centre Art Museum
- **Despina Haşegan**, National Museum of Maps and Old Books, Bucharest;
- **Mirela Iancu**, ASTRA Museum, Sibiu.

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OF/BY/FOR ALL BOOTCAMP



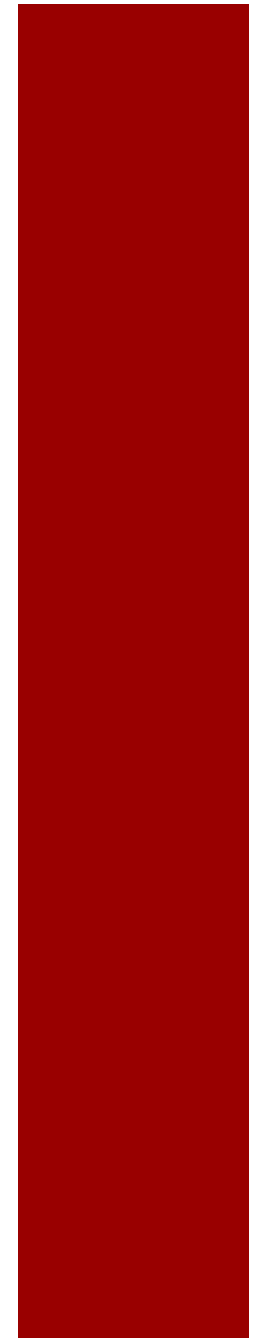
November 12-13, 2018
Santa Cruz, CA

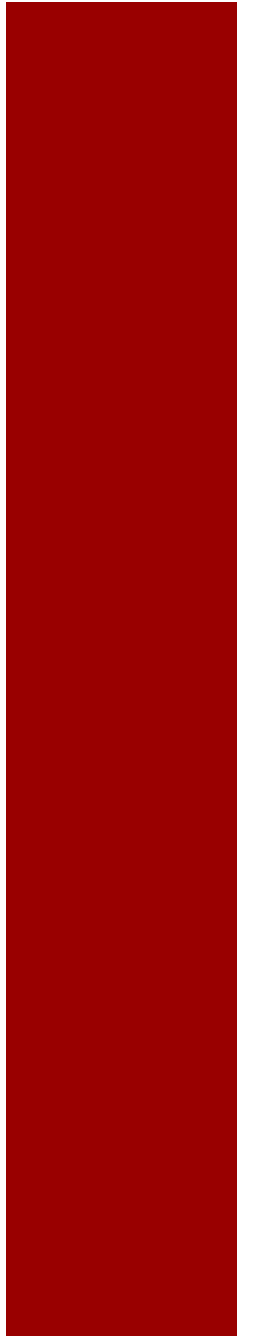


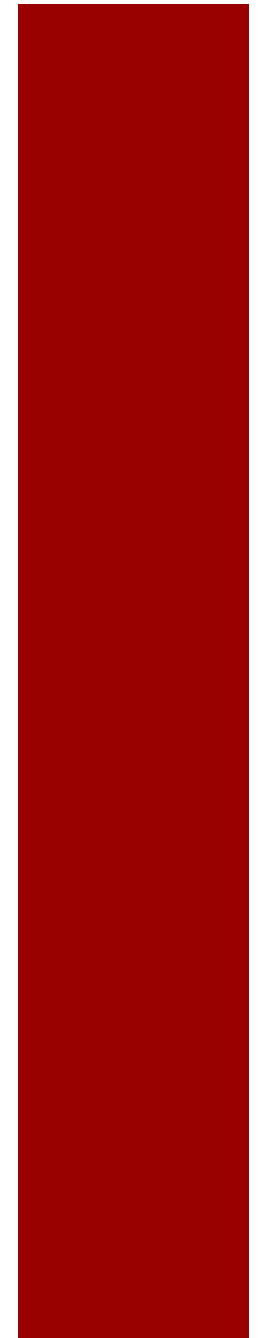
OF/BY/FOR ALL **Goal**



- **Empower** millions of people to start their own stories by engaging civic and cultural organizations to become **inclusive, relevant, empowering**.









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GREAT ORGANIZATIONS
OF, BY, AND FOR
THEIR COMMUNITIES

www.ofbyforall.org

OF organizations reflect the diverse perspectives of the community.

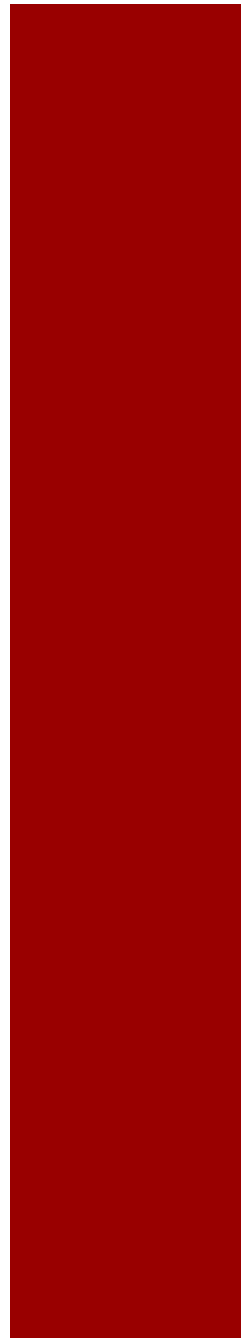
- stronger programmatic and strategic decisions;
- build cultural competence, awareness, and empathy for target participants;
- strengthen the sense that your organization is representative OF the diverse needs, interests, and abilities in your community.
- focus on diversifying your team to be more reflective OF your community.





Programs
co-created
BY our
community

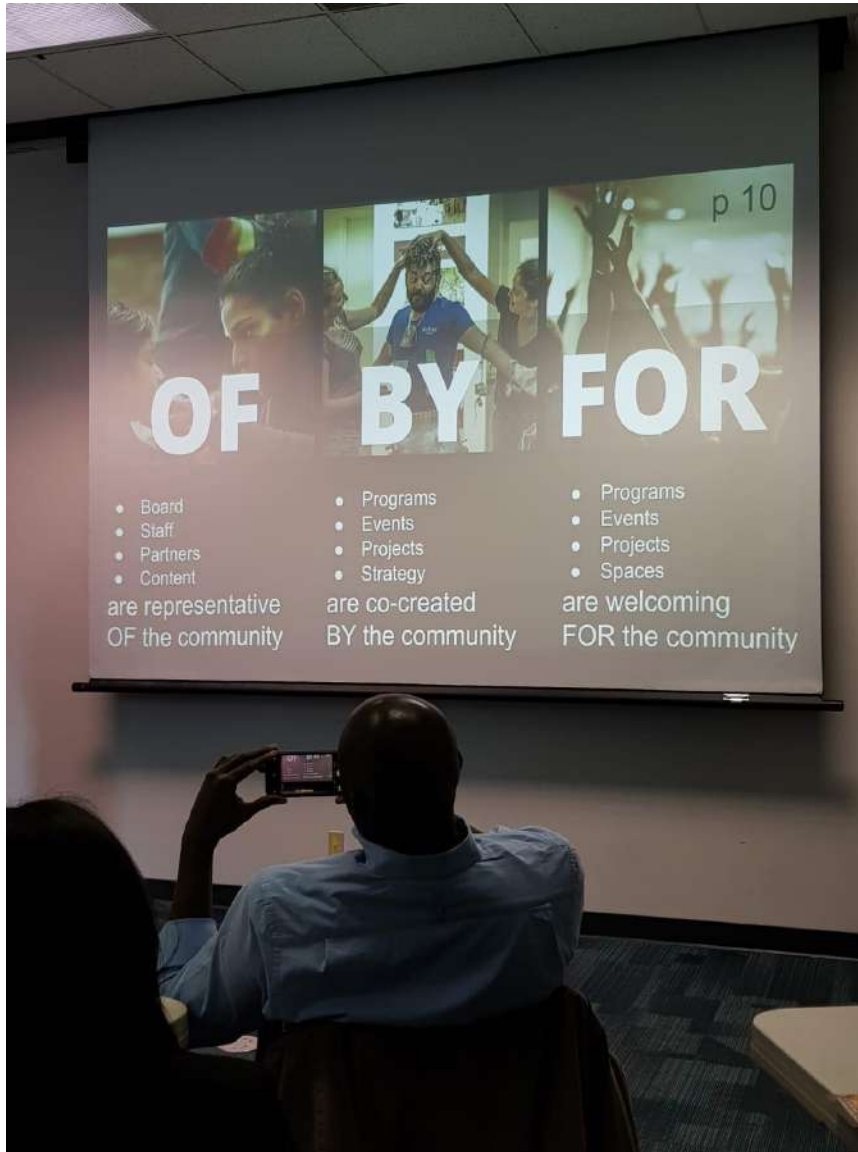
OF BY



BY organizations invite community co-creation.



- invite community members to contribute their talents, interests, ideas, and resources to your work;
- share authority & make it possible for more programs to be co-created BY community members;
- you tell your community that you **respect, trust & empower** them to **share** their skills and talents;
- your community will **feel ownership** and investment in your work.



OF BY FOR

- Board
- Staff
- Partners
- Content

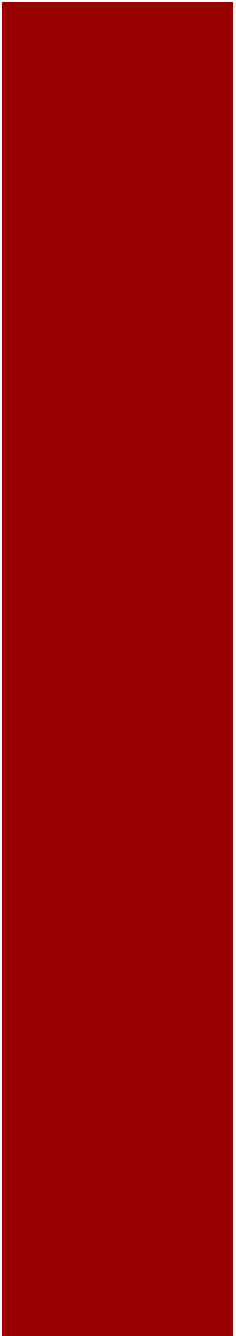
are representative
OF the community

- Programs
- Events
- Projects
- Strategy

are co-created
BY the community

- Programs
- Events
- Projects
- Spaces

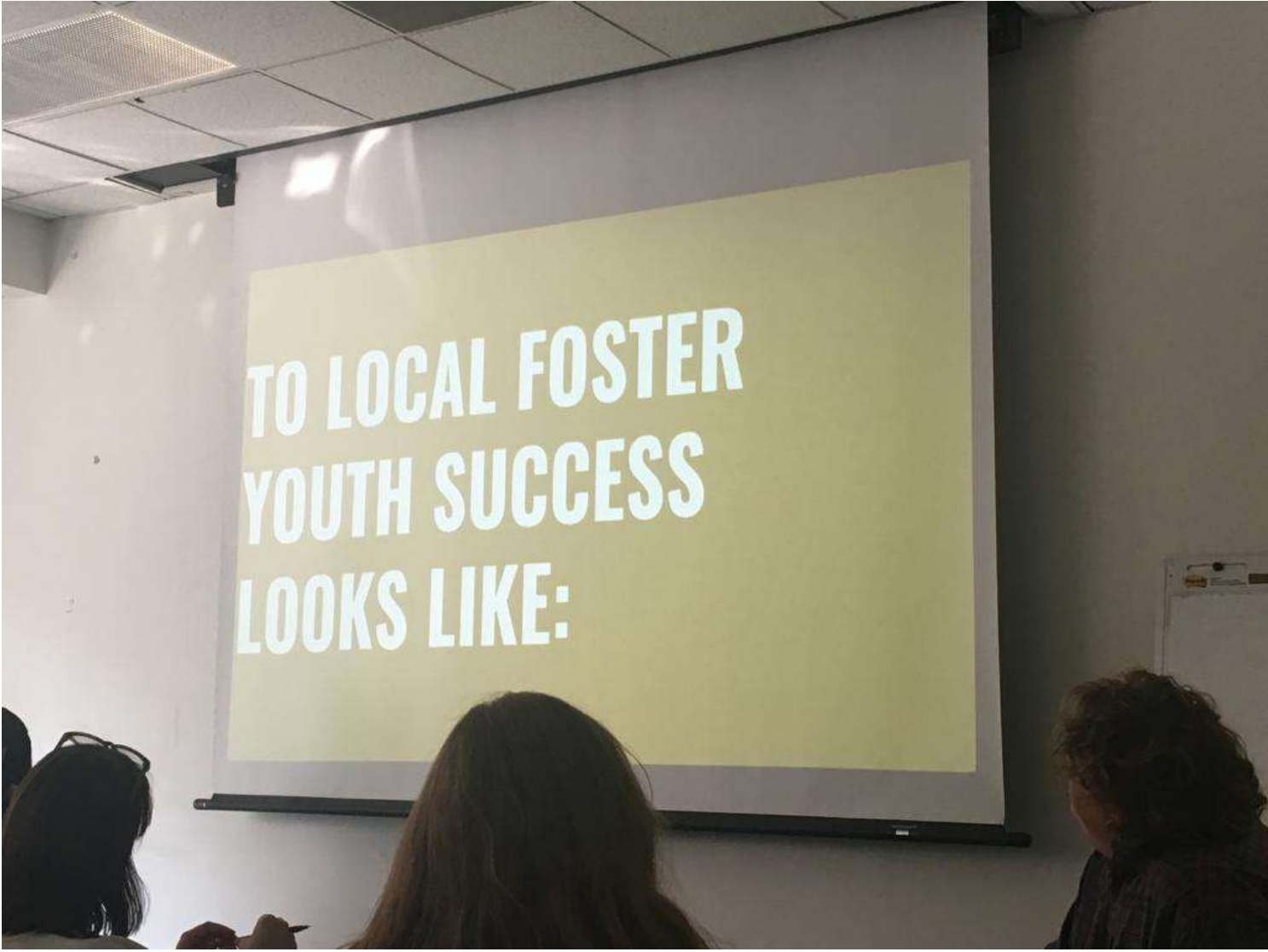
are welcoming
FOR the community



FOR organizations create meaningful experiences for their communities.

- find ways to matter more to more people;
- FOR work often starts with **acknowledging** who is not (yet) in the room;
- honestly **identify** the **barriers** that exclude some people from participating;
- start **dismantling** them--turning implicit "keep out" signs into "welcome" signs.





**TO LOCAL FOSTER
YOUTH SUCCESS
LOOKS LIKE:**

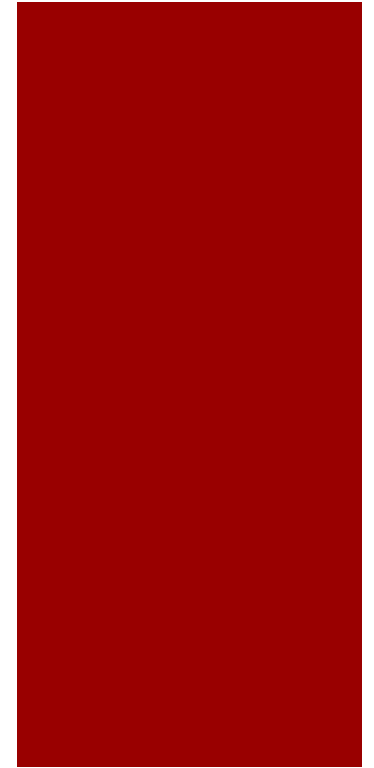


What's your goal?

Can you
chunk it?

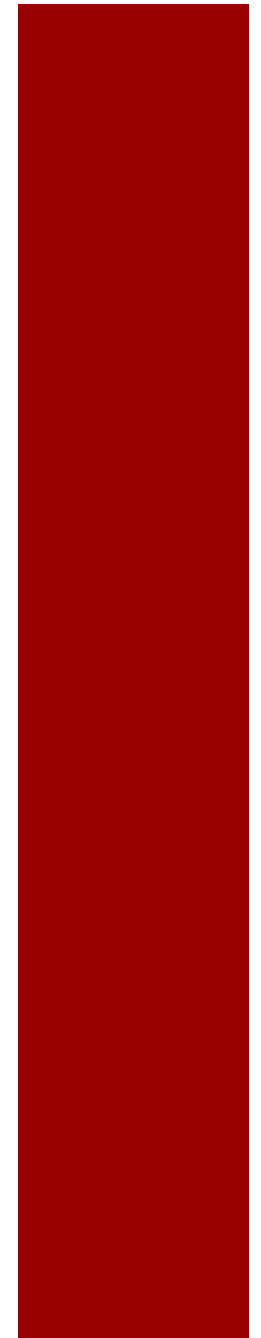
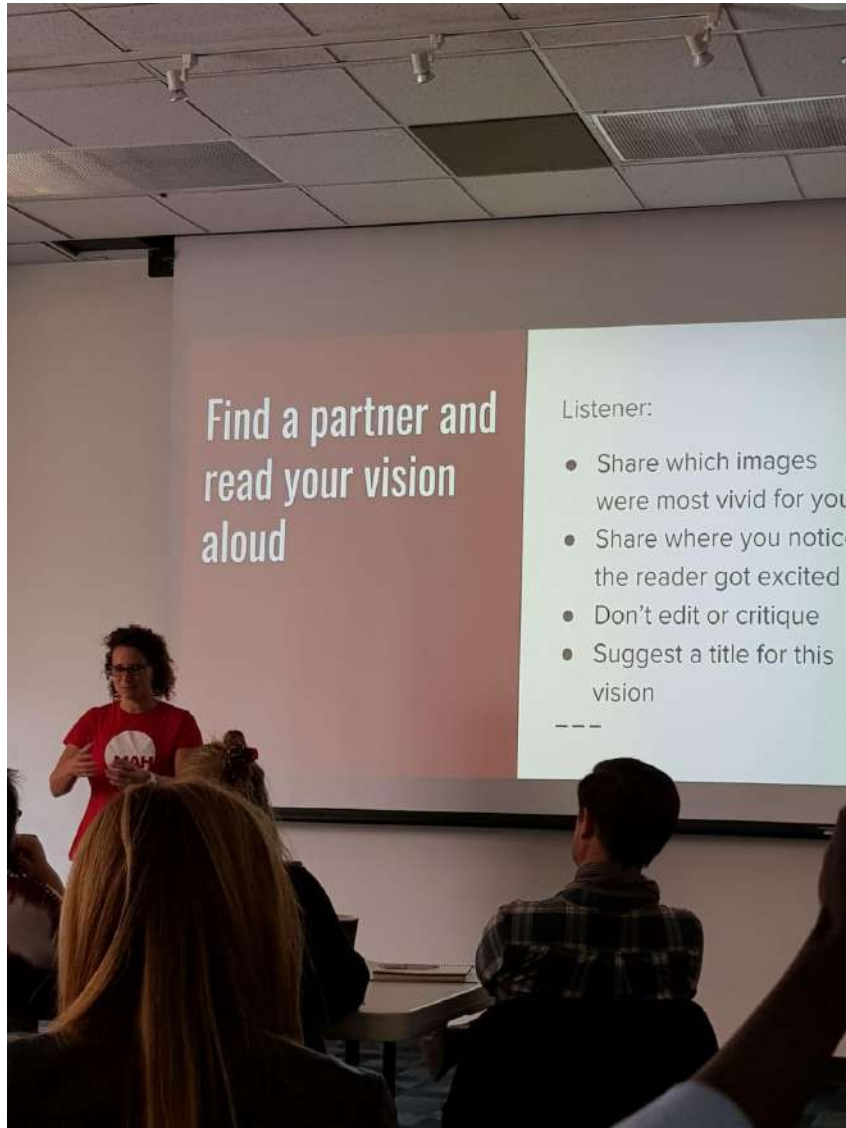
Does it
electrify you?

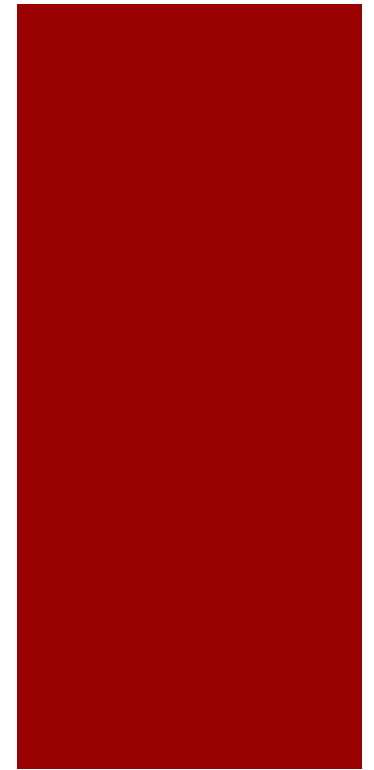
Articulate **goals** for becoming
OF/BY/FOR **YOUR** community



Create a **strong VISION**

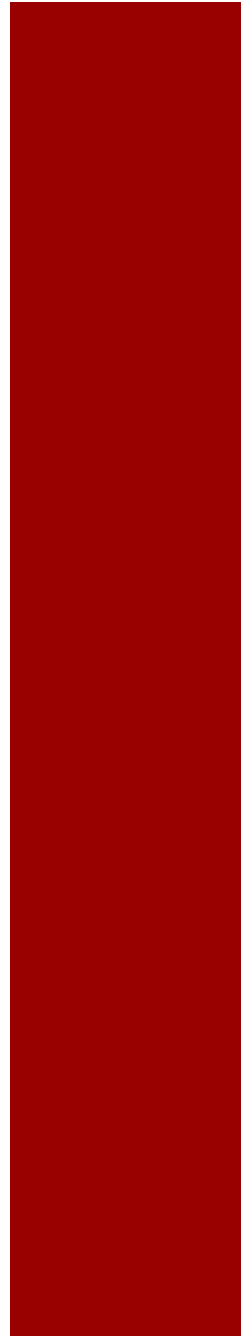
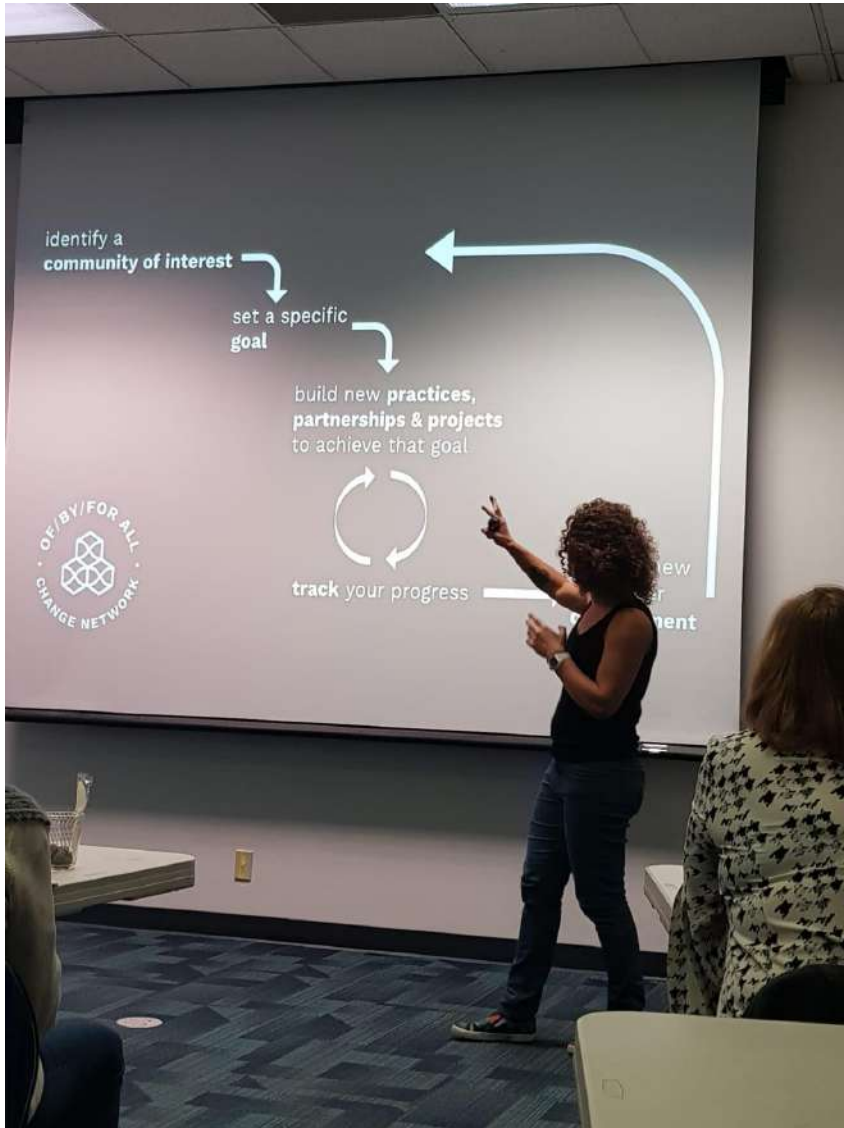
- Where, what, with whom
- positive, optimist, energetic

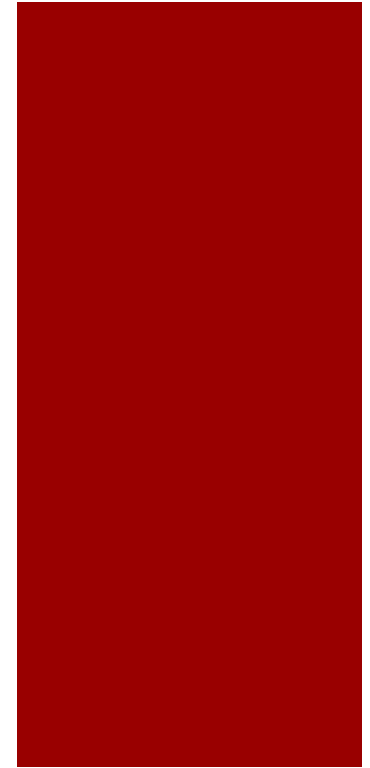
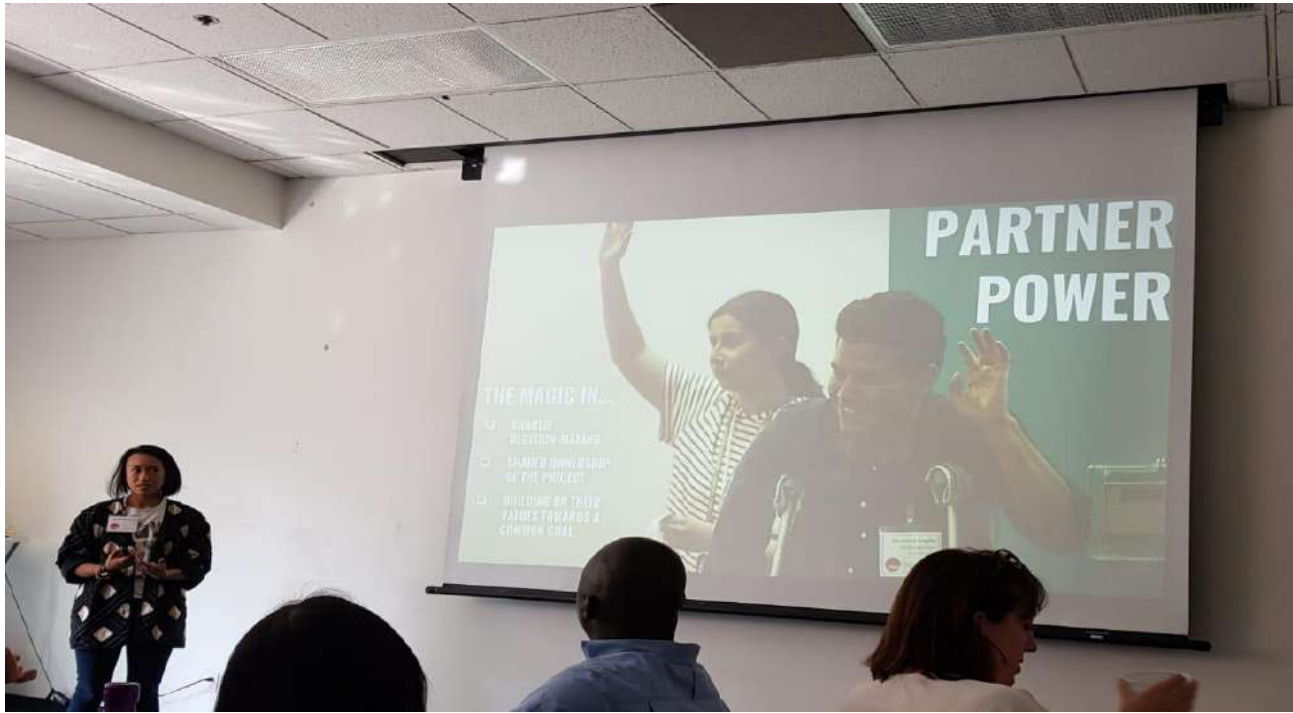




Mapping **COMMUNITIES**

- existing & desired
- stress out assets and needs of communities





PARTNER journey: setting partners for success

- what does success mean to **THEM**
- break down into specific actions

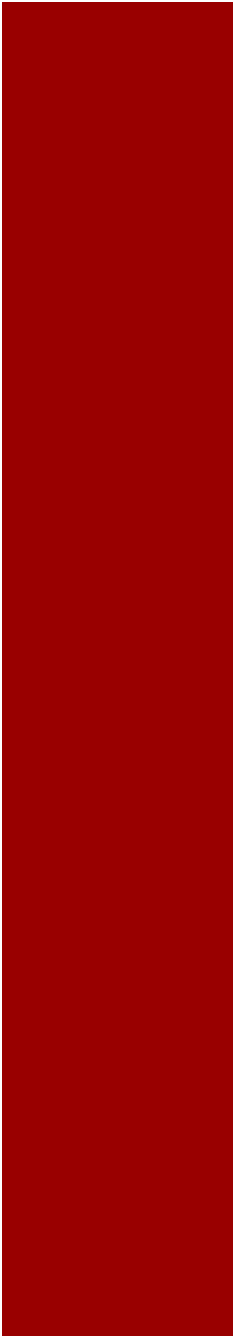
PARTNER POWER IS SOMETHING YOU BUILD

1) UNDERSTAND &
EMPATHIZE

2) APPLY VALUE TO
THEIR EXPERIENCE

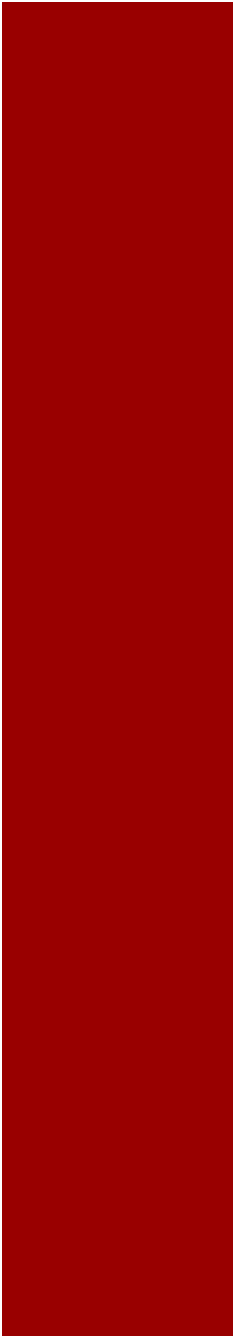
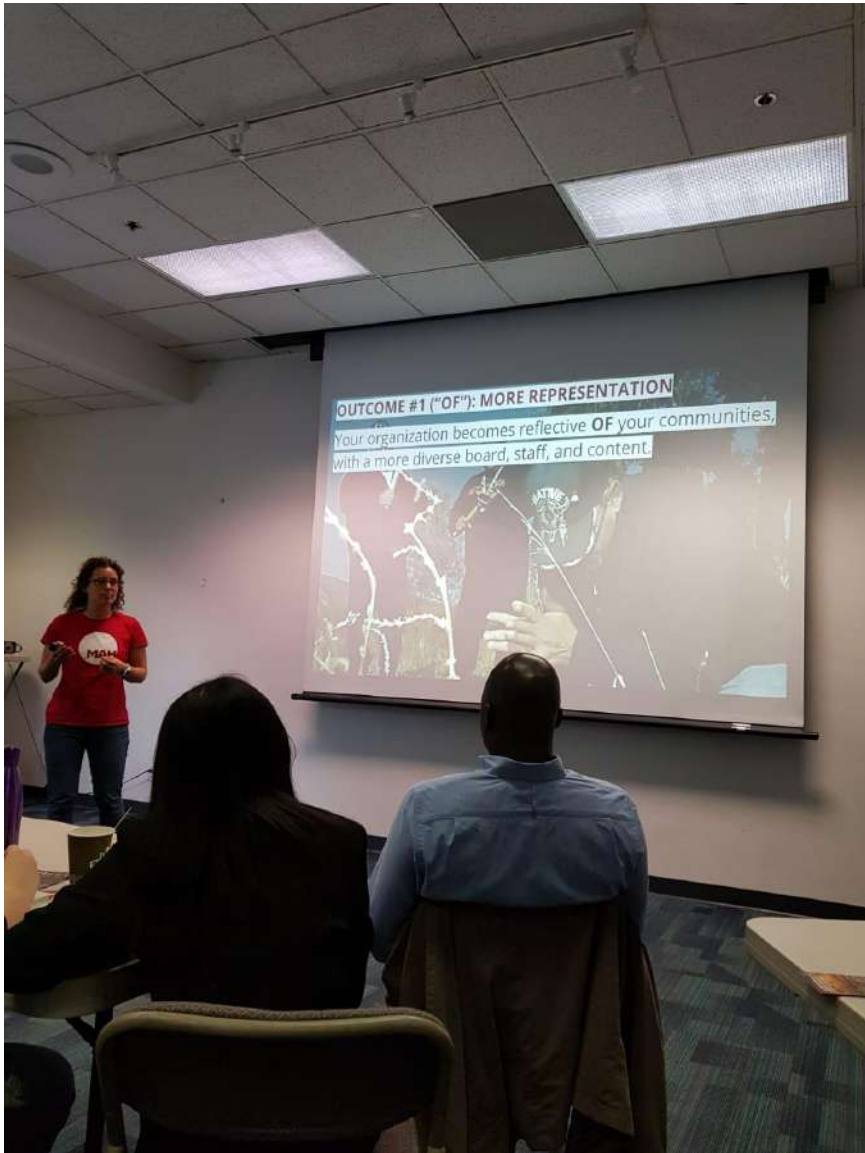
3) COLLABORATE
& CO-CREATE

4) GO DEEPER:
DO MORE, GIVE MORE, TELL OTHERS





Community CATALYST– help support and drive institutional change



OF/BY/FOR ALL



- **Change Network:** supportive online community and training program to help you take concrete action to involve new communities in your work
 - set goals for community involvement
 - adopt new behaviors to become of, by, and for the communities who matter most to you
 - track progress towards your goals

